

**SOUTH CENTRAL HUMAN RESOURCE AGENCY
SPECIAL CALLED GOVERNING BOARD MEETING
MAY 12, 2025**

MINUTES

The South Central Human Resource Agency Special Called Governing Board Meeting was called to order by Chairman Jim Mangubat on May 12, 2025, at 10:30 am, at the central office in Fayetteville, TN. Mr. T. R. Williams provided the invocation, which was followed by the Pledge of Allegiance.

Executive Assistant Rebecca Bradford called the roll, declaring a quorum with the following members in attendance:

Co. Executive Graham Stowe
City Mayor Blake Lay
Mr. T. R. Williams
County Mayor Jonah Keltner
County Mayor Bill Newman
City Mayor Donna Hartman
Mr. Anthony Taylor
Co. Mayor Mike Keny
Mr. R. L. Williams
Mr. Gary Stovall
County Mayor John Carroll
Co. Executive Jim Mangubat
Senator Joey Hensley
Representative Iris Rudder
Ms. Peggy Lewis
Mr. Xavier Hamler
Mr. Michael Crane
Mr. Zach Jones

Giles County
Lawrence County
Lawrence Co. Low-Income Representative
Lewis County
Lincoln County
Lincoln County
Lincoln Co. Low-Income Representative
Marshall County
Marshall Co. Low-Income Representative
Maury Co. Low-Income Representative
Perry County
Wayne County
Legislative Representative
Legislative Representative
HS/EHS Representative
Early Childhood Ed. Representative
Financial Representative
Legal Representative

Others in Attendance: SCHRA staff, including: Scarlet Patterson, Amy Ezell, Becky Christa, Katrina Crisp, Chrissy Tuten, Julie Kent, and Rebecca Bradford. Additional guests: Paul Rosson, Executive Director of SCTDD.

Public Comments: None

Hiring Recommendation for Appointment – Executive Director: Chairman of the Board and Chairman of the Executive Director Selection Committee asked SCHRA HR Director Scarlet Patterson to present and review the Selection Committee’s Recommendation for Appointment, presented in the form of a handout to the board. This position was posted on the SCHRA website, Indeed, and the Office of Head Start -- ECLKC career page on April 3, 2025, following

the approval of the board in the Governing Board meeting on that date. The Executive Director Selection Committee met on April 30, 2025, to review the applications and evaluate the selection of candidates for interviews, which were conducted on May 5, 2025, at the SCHRA Central Office.

Of the three top candidates selected for interview, one declined, another withdrew after initially accepting, and one interview—conducted with the highest-rated applicant—was completed. Based on this interview and a comprehensive assessment of her credentials, the Selection Committee recommends Sara Brown, currently serving as Interim Executive Director, for appointment to the role of Executive Director. The proposed salary for the Executive Director position is approximately \$160,515. The Head Start Policy Council met earlier this morning and approved the Selection Committee's recommendation for Sara Brown as Executive Director. All offers are contingent upon the approval of the Office of Head Start.

Chairman Mangubat opened the floor for questions regarding this recommendation. Hearing none, he requested a motion to approve the committee's recommendation for Sara Brown as the next Executive Director of South Central Human Resource Agency. A motion was made by Mayor Blake Lay and was seconded by Representative Iris Rudder. Chairman Mangubat requested a voice vote, and all present voted in the affirmative. The motion carried.

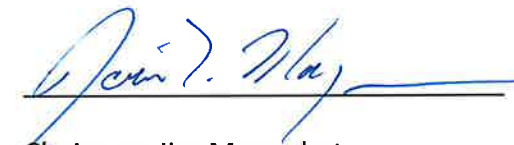
Other Business: None

Chairman Jim Mangubat informed those in attendance that the next Board meeting is scheduled for June 5. Regular notice has been provided to all members.

With all other business completed, a motion to adjourn was made by Mr. T. R. Williams and seconded by Mayor Blake Lay. Motion carried.

Respectfully submitted,


Acting Secretary Rebecca Bradford


Chairman Jim Mangubat