

SCHRA Employee Conflict of Interest Certification

Employees are prohibited from using their positions for a purpose that is, or gives the appearance of, being motivated by a desire for private gain for themselves or others, particularly those with whom they have a family, business or other relationship.

1. Have you performed any work for any private concerns or individuals which conflicts with, or appears to conflict with the interests of the Agency?
2. Are you aware of any employee, officer, or board member that has a direct or indirect relationship (i.e. family member, partner, etc.) with a contractor, sub-contractor, or grantee?
3. Are you aware of any possible violations of state conflict-of-interest statutes (TCA 12-4-101)?
4. Has the Agency been involved in any litigation, claims, and/or assessment of which you are aware?
5. Are you aware of any agency officials, directors, or employees involved in obtaining, approving, or overseeing contracts that have any personal interest (direct or indirect) in the contracts?
6. Are you aware of any relatives who work for the agency or serves on any board, policy council, or advisory committee? If yes, please list and state relation and the person's position (employee, board, policy council, committee member)?*
7. Are you aware of any of your relatives who are receiving services or participating in programs administered by the agency? *

*For purposes of this certification, relatives are defined as "immediate family" meaning wife, husband, son, daughter, mother, father, brother, sister, step-relative, grandparent, aunt, uncle, or a relative by marriage of comparable degree (in-law), significant other, and fiancé.

Employee Signature

Date