

Southern Middle Tennessee Local Workforce Development Board

Title: Selective Services Policy

Purpose

WIOA section 686.420 clarifies the implementation of the Selective Service registration requirements of the Workforce Innovation and Opportunity. This guidance clarifies that grantees, subgrantees, or contractors funded or authorized by WIOA must set a policy for potential participants who are males 26 years old or older that failed to register with the Selective Service. The policy may either:

- (I) Request a Status Information Letter from a potential participant before making a determination of knowing and willful failure to register; or
- (2) Initiate the process to determine if the potential participant's failure to register was knowing and willful without the first requesting a Status Information Letter.

The Southern Middle Tennessee Local Workforce Development Program requires all career centers and contractors to comply with Selective Service registration requirements for all male WIOA customers who receive assistance under WIOA.

Should male customers, who have not applied for Selective Service before their 26th birthday apply for WIOA services, SMTLWDB will first require potential customers to request and receive a Status Information Letter from Selective Service before WIOA services are provided. If the Status Information letter indicates that the individual was not required to register for Selective Service, then he is eligible to enroll in services authorized or funded by WIOA. If the Status Information Letter indicates the customer was required to and did not register, he is presumed to be disqualified from participation in WIOA funded activities and services until it can be determined that his failure to register was not knowing and willful. If a man under the age of 26 refuses to register with the Selective Service, WIOA funded services must be suspended until he registers.

All costs associated with grant-funded services to non-eligible individuals may be disallowed.

Procedures for staff and contractors will outline Selective Service Registration requirements for males under and over 26, Ensuring Selective Service Compliance in Public Workforce System, Requesting a Status Information Letter, Determining Knowing and Willful Failure to Register.

Title: SMTLWDB Policy

Effective Date: January 31st, 2019

Duration: Indefinite

Authorized By:

Jerry Mansfield, Executive Director South Central Tennessee Development District

Date

Approved By:

Keith Durham, Board Chair, Southern Middle Tennessee Local Workforce Board

Date