

South Central Human Resource Agency

## Head Start/Early Head Start

### Community Assessment Update



March 2013

#### SCHRA Head Start/Early Head Start

##### MISSION STATEMENT:

To provide comprehensive high quality services to educate children and empower families.

##### VISION STATEMENT:

To become an effective and respected program serving children and their families by maintaining high quality standards to meet the needs of our communities.

The South Central Human Resource Agency Head Start/Early Head Start program completes a Community Assessment every three years, and an update annually. This assessment provides information and analyses focusing on the strengths, needs and resources of families with children birth to five years old in South Central Tennessee. A brief picture of the socio-economic characteristics of residents in the SCHRA Head Start/Early Head Start service area is provided.

### South Central Human Resource Agency

The South Central Human Resource Agency (SCHRA) is a public non-profit agency that provides services in thirteen counties throughout Southern Middle Tennessee. With a mission of "Helping People Help Themselves," its goal is to promote the development of human resources through effective and efficient delivery of human services. The agency provides services to a variety of communities, with 20 programs, and employs approximately 400 people.



#### SCHRA MISSION STATEMENT

The mission of the South Central Human Resource Agency is to help people help themselves by providing knowledge and resources to improve the quality of life in South Central Tennessee through effective and efficient delivery of human services.

#### SCHRA VISION STATEMENT

It is the vision of the South Central Human Resource Agency to create a society in which each person has a sense of self-worth and well being, accepts responsibility for self, family and community; and has the capacity to be productive and independent.

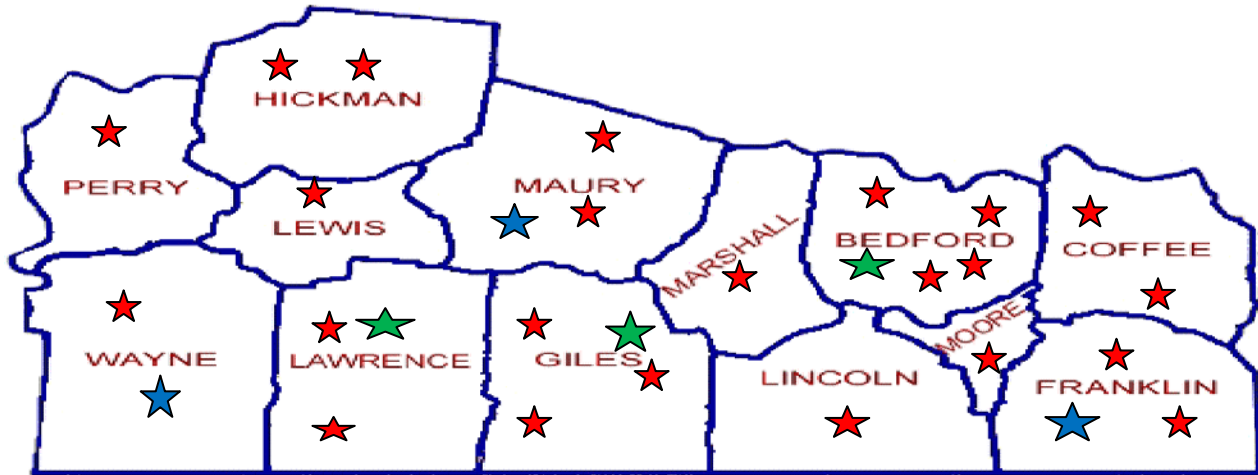
### SCHRA Head Start/Early Head Start

The SCHRA Head Start/Early Head Start Program is located in Southern Middle Tennessee and serves children and families in thirteen counties. Socialization skills, problem solving, self-esteem building, and academic preparation are taught. Children benefit from free health care, dental care, social services, speech/language services, and disability services. Families have access to community resources, job training, and direct support from SCHRA Head Start Family Partners and teaching staff. SCHRA Head Start is the sixth largest Head Start program of the twenty-one programs that operate in Tennessee. The funded enrollment for the program is 1076.

## Head Start/Early Head Start Centers

Name of Center	Address	Telephone #	Number of Classes	Number of Children	Site Manager/ Lead Teacher
Amana Head Start	506 Amana Avenue Fayetteville, TN 37334	(931) 438-0397	2	32	Marla Rudd
Bedford Co. EHS	512 Tillman Street Shelbyville, TN 37160	(931) 685-0876	2	20	Erin Minor
Bodenham Head Start	21142 Hwy. 64 West Pulaski, TN 38478	(931) 363-0448	3	48	Jackie Gilbert
Centerville Head Start	104 Mary Field Drive Centerville, TN 37033	(931) 729-5649	1	16	Bonnie Hargrove
Columbia Head Start	1101B Bridge Street Columbia, TN 38401	(931) 381-8762	4	64	Sylvia Djuricin
East Hickman Head Start	5191 Hwy. 100 Lyles, TN 37098	(931) 670-4137	1	16	Lottie Mostiller
Frances Buchanan Head Start	255 Puncheon Branch Road Minor Hill, TN 38473	(931) 565-3414	1	16	Carol Houston
Harris Head Start	610 Elm St. Shelbyville, TN 37160	(931) 773-0033	4	68	Ju'Nequail Smith
Lawrenceburg Head Start Early Head Start	102 Lafayette Street Lawrenceburg, TN 38464	(931) 762-6039	3/2	48/20	Jennifer Shaffer
Learning Tree HS	2011 S. Cannon Blvd. Shelbyville, TN 37160	(931) 684-2863	2	34	Tabitha Byron
Lewis County Head Start	207 South Oak Street Hohenwald, TN 38462	(931) 796-6538	3	48	Stacy Clark
Manchester Head Start	1200 Oakdale St. Manchester, TN 37355	(931) 728-7756	4	68	Angela Morris
Marshall Co. Head Start	820 2 <sup>nd</sup> Ave. Lewisburg, TN. 37091	(931) 359-9691	2	32	Dorothy Grigsby
Moore Co. Head Start	75 High Street Lynchburg TN 37352	(931) 759-4239	1	16	Kameesha Divens
Northridge Head Start	1224 McBride Circle Columbia TN. 38401	(931) 840-4735	1	15	Esther Eddy
Oak Grove Head Start	6584 Old Alto Road Decherd, TN 37324	(931) 967-9264	2	32	Sue Fulmer
Perry County Head Start	2465 Squirrel Hollow Road Linden, TN 37096	(931) 589-6368	1	15	Beverly Strickland
Shelbyville Head Start	515 Rock Street Shelbyville, TN 37160	(931) 684-8529	2	32	Kim Brewer
South Lawrence Head Start	114 West, 2 <sup>nd</sup> Street Iron City, TN 38463	(931) 845-4994	1	15	Paula Martin
Tullahoma Head Start	215 Big Springs Avenue Tullahoma, TN 37388	(931) 461-3081	3	45	Sheema Mohyuddin
Victoria Head Start Giles Co. Early Head Start	121 Victoria Avenue Pulaski, TN 38478	(931) 363-5535	2/2	32/20	Anne Garrett
Wartrace Head Start	112 Bridgeview Street Wartrace, TN 37183	(931) 389-6406	1	17	Jane West
Wayne Co. Head Start	537 Loyd Street Waynesboro, TN 38485	(931) 722-9413	1	16	Joy Powell
Winchester Head Start	677 Myers Road Winchester, TN 37398	(931) 967-1543	2	29	Gwen Leggett
<b>Pre-K Collaborations</b>					
Franklin County Pre-K Collaboration	215 College St. Winchester, TN. 37398	(931) 967-0626	10	127	Nancy Graham
Mauzy Co. Pre-K Collaboration	501 W 8 <sup>th</sup> St. Columbia TN, 38401	(931) 388-2113	5	75	Debbie Wiles
Wayne Co. Pre-K Collaboration	P.O. Box 658 Waynesboro, TN. 38485	(931) 722-7442	10	60	Lee Ann Staggs
Total:			78	1076	

**Center Locations** ★ Head Start   ★ Early Head Start   ★ Pre-K Collaborations



**Head Start**

There are 23 Head Start centers with 47 classrooms located throughout our service area. Centers range in size from one classroom with 15 children to four classrooms with 68 children. Head Start operates a full day (8:00 a.m. - 2:00 p.m.) program, is Tennessee State Child Care Licensed, and implements a three-star rating system that uses the ECERS-R (Early Childhood Environmental Rating Scale - Revised) to monitor learning environments and teaching practices in all classrooms. The program operates five days per week (August-May).

**Early Head Start**

There are 3 Early Head Start centers located in Bedford, Giles and Lawrence counties. EHS provides services to 60 infants and toddlers and 12 pregnant women. In each of these service counties, the program is comprised of one toddler classroom (eight children), one infant classroom (eight children) and serves four pregnant women. SCHRA Early Head Start operates a full day (8:00 a.m. -2:00 p.m.) program and is Tennessee State Child care Licensed, which implements a three-star rating system that uses the ECERS-R and ITERS-R to monitor learning environments and teaching practices in all classrooms.

**Pre-K Collaborations**

Collaborations with local school systems have resulted in blended funding and classrooms that enroll both Pre-K children and Head Start children. Collaboration agreements are in place with Franklin, Maury and Wayne Counties; currently, 25 classrooms are designated Pre-K/Head Start in these four systems. The Head Start staff work closely with our public school partners to ensure that Head Start child development services are maintained and monitored in the participating classrooms. Pre-K Education Staff are provided copies of the Head Start Performance Standards and SCHRA HS Policies and Procedures. Regular administrative meetings facilitate ongoing communication regarding the provision of appropriate services.

**SCHRA Head Start/Early Head Start Families**

The graphs below depict the types of families we serve for this current program year. Over 50 % of our families are single parent households for both Head Start and Early Head Start, but most drastically in the Early Head Start program participants.

Child Plus Report 2003

## E.H.S. Families

- One Parent Household
- Two Parent Household



## H.S. Families

- One Parent Household
- Two Parent Household



## Population, Race & Ethnicity



POPULATION estimates for the SCHRA Head Start/Early Head Start service area show the largest number of people living in Maury, Coffee, Bedford, and Franklin Counties. Highest growth rate in a ten year period were Bedford, Maury, and Marshall counties. The highest populations of Hispanics are located in Bedford, Maury, Coffee, and Marshall counties. Bedford county is one of the top ten counties in the state of Tennessee with a high percentage of Hispanic population. Kids Count 2011

### Race/Ethnicity of the General Child Population (%)

	2008	2009	2010	2011
White	69.2	68.7	67.8	67.5
Black	20.2	20.0	20.1	19.9
Hispanic (any race)	6.7	7.2	7.3	7.7
Bi-Racial	2.2	2.3	3.0	3.1
Asian	1.4	1.5	1.6	1.6
Alaska/Native A.	0.2	0.2	0.2	0.2
Hawaiian/P. Islander	< 1	< 1	< 1	< 1

<http://cwoutcomes.acf.hhs.gov>

## Population, Demographic, Health Updates: SCHRA HS/EHS Counties

Geography	Total population	Pop. Change (2000 to 2010)	Growth Rate (2000 to 2010) %	Percent Hispanic	Percent below age 18 years	2012 Teen Birth Rate (US 22%)	Children in Poverty (US 13%)	Children in single-parent homes (US 20%)	Illiteracy Rate %
<b>Tennessee</b>	<b>6,456,243</b>	<b>656,822</b>	<b>11.5 %</b>	<b>4 %</b>	<b>24 %</b>	<b>55</b>	<b>26 %</b>	<b>35 %</b>	<b>13.2 %</b>
Bedford	45,509	7,472	19.9 %	15 %	27 %	80	34 %	30 %	19.3
Coffee	53,016	4,782	10.0 %	4 %	24 %	62	33 %	33 %	12.8
Franklin	40,917	1,782	4.5 %	3 %	21 %	42	24 %	23 %	13.2
Giles	29,387	38	0.1 %	1 %	23 %	53	26 %	30 %	15.7
Hickman	24,406	2,395	10.7 %	1 %	23 %	71	31 %	29 %	14.6
Lawrence	42,115	1,943	4.9 %	2 %	25 %	53	28 %	21 %	15.7
Lewis	12,142	794	7.0 %	2 %	24 %	65	32 %	30 %	15.2
Lincoln	33,431	2,021	6.4 %	2 %	23 %	60	26 %	24 %	19.7
Marshall	30,881	3,850	14.4 %	6 %	24 %	59	23 %	34 %	13.4
Maury	81,509	11,458	16.5 %	5 %	24 %	56	21 %	32 %	15.1
Moore	6,411	622	10.8 %	1 %	21 %	38	21 %	34 %	12.4
Perry	7,898	284	3.7 %	1 %	22 %	52	34 %	25 %	16.4
Wayne	16,951	179	1.1 %	1 %	19 %	48	32 %	31 %	17.8

Population/Demographics Estimates Data from U.S. Census

[www.countyhealthrankings.org](http://www.countyhealthrankings.org) 2012

Bureau



**Multicultural Services** The SCHRA HS/EHS program currently has 144 English Language Learners (ELL). To provide quality services, our program staff consists of one Multicultural Specialist and four ELL teachers, who work with our children, teaching staff, and our parents. Translation and interpreting services are provided for Education and Family Services. Written communication and information such as the *Parent Handbook* have all been translated into Spanish for the benefit of our Hispanic families, as well as in Mandarin for our Chinese speaking families.



**Health Services**

96.8% of HS/EHS enrollees have current EPSDT Screenings.  
92.8% of HS/EHS enrollees have current/up-to-date immunizations.

SCHRA HS/EHS ensures all children are up-to-date on a schedule of age appropriate preventive and primary health care through referrals and extensive work following up with and supporting both parents and health providers.



**Dental Services**

Good dental hygiene practices are modeled in the classroom by daily tooth brushing. A toothbrush is provided for every child, and is replaced three times per year. Dental exams are performed primarily by local dentists. These services are paid primarily by TennCare, Private Insurance, donations made from the community, and as a last choice from Head Start funds. Many centers have a positive ongoing partnership with their local dentist and often screenings are provided as a donation of services.



**Mental Health Services**

The SCHRA HS/EHS program's Special Services Specialist works closely with a contracted Mental Health consultant to identify needs, provide classroom support, monitor and track progress, and assist with needed resources (including other qualified professionals in all our counties). In addition, teachers utilize the DECA program as a tool in assessing protective factors, and screening for potential risks in the social and emotional development of the children. The DECA program assists in reducing challenging behaviors, fostering resilience in children, and involves the teaching staff, parents, and mental health professionals in collaboration.



**Nutrition Services**

The SCHRA HS/EHS program provides onsite food service at a majority of its centers. The program maintains an ongoing contract with a registered dietician for services. They examine the menus prepared by the HS/EHS Nutrition Specialist for accuracy according to the CACFP standards. Centers that lack onsite kitchens, receive food through a contract with the Nutrition for the Elderly Food Program (NFE).

These centers include: Tullahoma in Coffee County, Learning Tree and the Harris center in Bedford County, and the Perry County Center. Classrooms in the Columbia center, and Lewis and Hickman Counties are part of local school systems, and receive their meals through the school system based on an annual contract established between the individual school system and SCHRA Head Start.



**Program Design and Management** The SCHRA Head Start/Early Head Start program operates all its classrooms and program management directly; internal monitoring systems and procedures are used to ensure compliance with the Head Start Performance Standards. The management system is comprised of the HS/EHS Director, Assistant Director, six Program Specialists, and on-site managers. Program Specialists' each have assigned sites with monitoring and supervision responsibilities. All sites are

directly supervised by an on-site manager who report to their Program Specialist. Program monitoring consists of preparing monthly reports, holding monthly staff meetings, scheduling observational site visits, using monitoring tools, reviewing and analyzing Child Plus data on an ongoing basis, undergoing an annual fiscal audit, and ongoing communications with staff and parents.



**Staff Qualifications** All Teachers have at least an AS or AAS degree or are in the process of obtaining one, and over half have a BS or are in the process of obtaining one. All Pre-K Teachers have at least a BA degree. Teacher Aide/Assistants either have a CDA or higher, are enrolled in CDA, attending TECTA orientation or waiting to begin TECTA. All Family Partners either have an SSCBT or higher, or are in the process of obtaining one. All management staff either have a BS or

higher. The SCHRA HS/EHS program provides financial assistance to education staff for obtaining an AA or BA degree.



**Disabilities** The number of children with identified disabilities served by the SCHRA Head Start/Early Head Start 2012-2013 program year is 159. This number meets and exceeds our 10% requirement as outlined in the Head Start Performance Standards. The number of EHS children (birth to three) with an Individualized Family Service Plan (IFSP) is 12, and the number of HS children (three

to five) with an Individualized Education Plan (IEP) is 110. The Special Services Specialist monitors, and provides assistance to staff and families of children with identified special needs.

## Disability Services: SCHRA Head Start & Early Head Start

### Disability Summary

Speech/Language Impaired		Concerns Identified		Autism		Multiple Disabilities		Developmental Delays	
Diag.	84	Diag.	159	Diag.	2	Diag.	5	Diag.	37

Child Plus report 3540

**TEIS:** Tennessee's Early Intervention System is a voluntary educational program for families with children ages birth through two years of age with disabilities or developmental delays.

The chart shows the number of Infants and toddlers, ages birth through age 2 (children that have not reached their third birthday) who are receiving early intervention services under Individual with Disabilities Education Act (IDEA), have an Individualized Family Service Plan (IFSP) in place on December 1 (of the current year). TN.gov

SCHRA HS/EHS	Black	Hispanic	White	Total 2011
Bedford	5	14	23	42
Coffee	1	1	24	26
Franklin	4	0	8	12
Giles	3	1	16	20
Hickman	0	1	16	17
Lawrence	1	0	29	30
Lewis	0	1	5	6
Lincoln	3	1	18	22
Marshall	0	3	6	9
Maury	7	8	41	56
Moore	0	0	2	2
Perry	0	0	3	3
Wayne	0	0	5	5

Tennessee Child Count Data (618) December 1, 2011 District Data

### Licensed Child Care in Our Service Area

The chart below provides information on other licensed childcare programs (serving from 3 weeks of age through 5 + years) in the thirteen counties serviced by SCHRA Head Start/Early Head Start.

COUNTY	Family Homes			Group Homes				Center Based			
	Capacity	Age Group		Capacity	Age Group		Capacity	Age Group			
Bedford	0	0	-- --	13	150	6 wk	5/+	28	1825	6 wk	5/+
Coffee	2	14	6 wk 5/+	10	132	6 wk	5/+	42	2462	6 wk	5/+
Franklin	1	7	6 wk 4	10	141	6 wk	5/+	22	1018	6 wk	5/+
Giles	2	14	6 wk 5/+	11	135	6 wk	5/+	13	761	6 wk	5/+
Hickman	1	7	6 wk 5	3	37	6 wk	5/+	9	449	6 wk	5/+
Lawrence	0	0	-- --	3	39	6 wk	5/+	30	1386	6 wk	5/+
Lewis	0	0	-- --	0	0	-- --		6	494	6 wk	5/+
Lincoln	1	7	6 wk 5/+	4	48	6 wk	5/+	23	1778	6 wk	5/+
Marshall	0	0	-- --	6	87	6 wk	5/+	11	788	6 wk	5/+
Maury	7	49	6 wk 5/+	10	135	6 wk	5/+	56	3748	6 wk	5/+
Moore	0	0	-- --	0	0	-- --		4	136	6 wk	5/+
Perry	1	7	6 wk 5/+	0	0	-- --		3	90	3 wk	5
Wayne	0	0	-- --	2	30	6 wk	5/+	9	501	1 yr	5/+
<b>Totals</b>	<b>15</b>	<b>105</b>		<b>72</b>	<b>934</b>			<b>256</b>	<b>15,436</b>		

www.ja.state.tn.us/

South Central Human Resource Agency conducted an electronic survey to gauge response on Child care in our service area. Of the one hundred plus responses generated at this time, sixty-three percent answered they currently use child care. Forty-eight percent said that it was "somewhat difficult" to find child care in their community. Sixty percent used a licensed

child care provider, while twenty-three percent responded that they used non-licensed providers. Twenty five percent of respondents identified children enrolled at ages 0-2, twenty-nine percent enrolled ages 2-3, and almost sixty-two percent enrolled children ages greater than 3 years old. The average cost per child being paid for the majority of the survey participants was between \$100.00 to \$150.00 per week. The counties identified where they purchased child care were Bedford (13.4%), Coffee (9.8%), Franklin (12.2%), Giles (8.5%), Hickman (2.4%), and Lawrence (3.7%).

The chart below provides information collected from the 2012 Tennessee Advisory Commission on Intergovernmental Relations (TACIR), based on 2010 data, and from the County Health Rankings ( [www.countyhealthrankings.org](http://www.countyhealthrankings.org) ). Based on data, all counties have need for Early Childhood Education and Family Assistance programs. Comparing statistics for 'SCHRA Head Start/Early Head Start service area counties' and the state one can see:

- Moore County has the highest Low Birth weight.
- Wayne County has the highest percentage of children eligible for a Free Lunch Program four percent more than the state.
- Lewis County has the highest percentage of births to unmarried parents, at almost 9% more than the state.
- Hickman County has the highest rate of births to teens, at 6% more than the state.

[www.tn.gov/tacir/county\\_profile](http://www.tn.gov/tacir/county_profile)

State/ Counties	Low Birth Weight % (US 6.0 % )	Children Eligible for Free Lunch Program %	Percent of Live Births to Unmarried Parents	Percent of Births to Unmarried Females	Birth rate for teens
<b>Tennessee</b>	<b>9.4 %</b>	<b>50 %</b>	<b>44.1 %</b>	<b>42.8</b>	<b>27.8</b>
Bedford	8.4 %	45	46.0	49.1	29.9
Coffee	8.3 %	40	47.0	45.6	26.6
Franklin	8.4 %	42	41.3	35.1	17.4
Giles	7.9 %	42	49.3	42.2	17.2
Hickman	9.0 %	44	40.2	37.4	34.2
Lawrence	7.6 %	44	33.3	29.4	18.8
Lewis	9.1 %	49	54.3	42.4	11.6
Lincoln	10.1 %	39	40.3	43.4	25.1
Marshall	8.6 %	36	44.7	45	31.3
Maury	9.3 %	41	44.0	44.7	31
Moore	10.2 %	33	39.6	29.5	6.8
Perry	6.8 %	47	28.6	29.9	11.6
Wayne	7.2 %	54	38.0	36.8	15.9



## Tennessee Pre-K Facts:

- Tennessee Pre-K funding was at \$87.6 million in the FY13 state budget
- Pre-K's are located in all 95 Tennessee counties
- Tennessee has 935 state-funded Pre-K classes that serve approximately 18,000+ children
- Collaborative classroom partnerships are an integral component of the TN VPre-K program. In 2011-2012 there were over 200 collaborative classroom partnerships between 40 local school systems and non-profit and for profit providers such as; Head Start , Even Start, For-Profit and Not-For-Profit Child Care Providers, Faith Based Agencies, Community Based Agencies, and Higher Education Institutions.

TN.gov

Data collected from the Tennessee Department of Labor and Workforce Development Labor Market Report December 2012 provides the following information on current unemployment statistics for the thirteen county service areas. These high unemployment rates have not been experienced since 1984.

<b>County Unemployment Rates</b>		
	Dec. 2011	Dec. 2012
<b>Bedford</b>	9.2	8.3
<b>Coffee</b>	8.4	7.3
<b>Franklin</b>	7.9	6.9
<b>Giles</b>	9.3	9.2
<b>Hickman</b>	9.6	8.5
<b>Lawrence</b>	10.9	<b>11.2</b>
<b>Lewis</b>	10.9	10.6
<b>Lincoln</b>	5.4	5.3
<b>Marshall</b>	12.0	10.8
<b>Maury</b>	10.1	8.8
<b>Moore</b>	7.0	6.7
<b>Perry</b>	12.9	11.8
<b>Wayne</b>	11.0	10.4